



Region 9 Works Council

MEETING NOTES

September 22, 2016, 10:00 AM - 12:00 AM
Columbus Regional Health
Columbus, Indiana

1. Meeting was called to order by Chris Lowery.
2. Introduction of Council Members: Chris Lowery (Ivy Tech) via phone, Harold Wilson (Cummins), Barry Parkhurst (NTN Driveshaft), Charlene Hall (Columbus Regional Health), Jan Holm (Batesville Tool & Die), Melissa Miller (Honda) via phone, Rebecca Reeves (IDOE), Brad Street (Southeastern Career Center)
3. Introduction of Guests: Cari Vuko (SEIWIB), Natalie Wenzler (DWD), Gene Hack (C4), Cynthia McBurney (Indiana DriveTrain), Sherry Engel (Indiana DriveTrain), Jane Hussey (Columbus Regional Health)
4. Minutes from the August meeting were approved
5. Chris announced his new position at Ivy Tech as Vice President responsible for workforce initiatives throughout the State. Since he is no longer operating out of this region, he has resigned from the Region 9 Works Council. Chris, consulting with the DWD, offered the Council's Chair to Jan Holm who accepted the role. Everyone on the Region 9 Works Council and in the Region owe a great debt of gratitude for all that Chris has done. We would like to thank Chris and wish him well in his new role.
After Chris finished, Natalie was asked about the status of the Works Council - would it last past this November, next November, when?. Natalie said the statue for the support exists through 06/30/17. She is not sure what will happen after that date or the what the impact of the election will have on the Council.
Do we continue the Works Council regardless of the political outcome? Melissa, Harold, Barry, and others commented on the need to sustain the "connections" we made, that we should continue to work together for the region and would just drop "Governor" from the Council's title. Brad asked if we should draft a letter on behalf of the Works Council to be sent to the State. Everyone was in agreement, but felt it was a little early for the letter and we could share our thoughts to the State through Natalie.
6. Region 9 Work-and-Learn grant project
 - a. Status of the letter of intent, Ivy Tech oversight/reporting - We will confirm with Kelly whether this has been completed at our next meeting with her.
 - b. Kick off meeting with the core team - We had to cancel the originally scheduled meeting due to illness. Kelly is now in the process of re-scheduling.

- c. Role of the Works Council - Everyone on the Council was reminded that their role in supporting the project is to contribute hours. The matching portion of the grant is base on these contributed hours. It was estimates that around 20 hours per member is over the life of the project is needed. This will be included when planning the project. Natalie said we can record any time spent after 07/15/16.
- 7. State and Regional Partners Update
 - a. DWD (Natalie)
 - i. Sector Summit
 - 1. More details about topics and speakers are available on the web site and were sent out.
 - 2. There has been some confusion between the Summit (statewide) and the Talent Summit (Region 9) where some people thought they are the same event.
 - ii. Executed an RFP for Technical Assistance Strategy - Sector Partner initiative
 - b. Workforce Development Board (Cari)
 - i. Ramping up the high school resume project. The plan is to start sooner than last year. The plan includes helping students with interviews and resumes.
Charlene suggest that this be coordinated with AHEC (Jeff Hart) and their activities.
Barry mentioned these activities are already happening in the Columbus schools and should be coordinated with what is already going on there.
 - ii. There are plans to hold an Educational Employment Summit in February.
 - c. EcO (Stephanie)
 - i. What there is to report is in the Network updates from Stephanie and Kathy.
 - d. AHEC - We don't have a representative from AHEC to give a report. Jeff Hart was recommend. Jan will contact Jeff about participating on the Council either as a permanent member or a guest. Rebecca will e-mail Jan contact information for Jeff.
- 8. Network Updates – Leaders
 - a. Educational Attainment - Kathy via e-mail
 - i. National Student Tracker Project – We have conducted an analysis to see if the high schools using NST could be considered a representative sub-set data sample for the region. We found that the 10 schools reflect all regional schools in the areas of free and reduced lunch (socio/economic status), minority population ratio, and ratio of diploma types. We will be verifying with IU Public Policy Institute that our intuition is correct and this sub-set data sample can be considered representative of the region in terms of high school graduates moving on to postsecondary education.
 - ii. She just came back last night from the National College Access Network Conference in Detroit. It was a great conference and she will be following up with partners on a few ideas. In the Attainment Guiding Team meetings there is energy around building support systems to help students overcome life barriers that interfere with them completing their

degrees. Many sessions at the conference focused on this so she excited to share ideas with the guiding team.

- b. Manufacturing Sector - Stephanie via e-mail
 - i. Below is the URL to view those manufacturers from throughout Southeast Indiana that hosted student internships this past summer.
http://www.educationcoalition.com/assets/documents/document_1473361757.pdf
If your company is not on this list and you are interested in hosting high school student internships this coming summer (2017), please fill out the employer application and submit to: **111 Monument Circle, Suite 1800 Indianapolis, IN 46204 317-638-2107**
Option 1 interns@conexusindiana.com
Also, for returning Conexus Intern host companies that have hosted interns for one year previously, Conexus Indiana will provide a stipend to cover 50% of intern pay; subsequent years must be funded by the company. The company is responsible for any other costs associated with hiring an intern.
- c. Health Care Sector - (Charlene/Jane)
 - i. Surveying organizations about hiring/turnover/vacancy rate methodology
 - ii. Career pathway package exercise - how to share within the region, others would like to see, the goal is to see if the region can standardize
 - iii. The plan is to meet with the 11 hospitals
 - iv. Another goal is to create a depository for regional possibly state use
 - v. AHEC will help with creating pathways

9. Other business

- a. Review status of the Poster program for the high schools - Poster layout has been modified, posters have been printed, and Ivy Tech is getting ready to distribute to the high schools. Sheryl Ziegler at Ivy Tech has copies available. Jan will pick up copies for the next meeting
- b. Indiana DriveTrain - Elvin Knollman has attend several Council meetings while at the same time working with group to form an organization for transportation/logistics. Sherry Engel and Cynthia McBurney attended today's meeting to further explain their progress. We would like to add a representative from Logistics to the Council. Jan will contact Elvin about participating on the Council either as a permanent member or a guest.
- c. Gene shared an initiative at C4/BVSC for a 4 county area regarding jobs for special education students. He wonder if our businesses have considered hiring them for certain jobs. He gave examples of some students with a disabilities like autism who would be good and dependable in certain repetitive or standard work routine jobs. A good discussion followed with definite interest and hope for success.

10. Adjournment

- a. Meeting was adjourned by Jan Holm.
- b. Our next meeting is on 10/27/16 at the Southeast Career Center in Versailles.
- c. A tour of the simulation lab was made available for those who could remain.